

PART A - Initial Equality Screening Assessment

As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality and diversity.

A **screening** process can help judge relevance and provide a record of both the process and decision. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality and diversity
- whether or not equality and diversity is being/has already been considered, and
- whether or not it is necessary to carry out an Equality Analysis (Part B).

Further information is available in the Equality Screening and Analysis Guidance – see page 9.

1. Title

Title: Consultation Update, Proposed 'No Waiting At Any Time Restriction – Brecks Lane, Rotherham. (Minor Works Schemes 2025/26)

Directorate:
Regeneration & Environment

Service area:
Transportation & Infrastructure

Lead person: Damian Nightingale

Contact number: 01709 254436

Is this a:

☐

Strategy / Policy

☒

Service / Function

☐

Other

If other, please specify

2. Please provide a brief description of what you are screening

This project has been approved for consideration from the Minor Works programme 2025/26. It affects Brecks Lane, Rotherham and is designed to provide new waiting restrictions near the junction of Bawtry Road. This is to prevent obstructive parking on the road obscuring the line of sight for drivers turning left onto Brecks Lane and also exiting the Post Office carpark.

This report will provide an update on the consultation regarding the extension of the no waiting restriction (at any time) at this location.

Formal consultation and press advertisement took place from the 26th September 2025 and concluded on the 24th October 2025.

3. Relevance to equality and diversity

All the Council's strategies/policies, services/functions affect service users, employees or the wider community – borough wide or more local. These will also have a greater/lesser relevance to equality and diversity.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, disability, sex, gender reassignment, race, religion or belief, sexual orientation, civil partnerships and marriage, pregnancy and maternity and other socio-economic groups e.g. parents, single parents and guardians, carers, looked after children, unemployed and people on low incomes, ex-offenders, victims of domestic violence, homeless people etc.

Questions	Yes	No
Could the proposal have implications regarding the accessibility of services to the whole or wider community?		x
Could the proposal affect service users?	x	
Has there been or is there likely to be an impact on an individual or group with protected characteristics?		x
Have there been or likely to be any public concerns regarding the proposal?	x	
Could the proposal affect how the Council's services, commissioning or procurement activities are organised, provided, located and by whom?		x
Could the proposal affect the Council's workforce or employment practices?		x

If you have answered no to all the questions above, please explain the reason

The work involves adding waiting restrictions in the form of double yellow lines to a small section of the carriageway following concerns raised from residents and Ward Members regarding safety issues due to inconsiderate and dangerous parking close to the junction of Bawtry Road and Brecks Lane Rotherham. The addition of double yellow lines at this junction will help create a safer environment for road users and pedestrians.

If you have answered **no** to **all** the questions above please complete **sections 5 and 6**.

If you have answered **yes** to any of the above please complete **section 4**.

4. Considering the impact on equality and diversity

If you have not already done so, the impact on equality and diversity should be considered within your proposals before decisions are made.

Considering equality and diversity will help to eliminate unlawful discrimination, harassment and victimisation and take active steps to create a discrimination free society by meeting a group or individual's needs and encouraging participation.

Please provide specific details for all three areas below using the prompts for guidance and complete an Equality Analysis (Part B).

- **How have you considered equality and diversity?**

Following discussions with local ward councillors, initial proposals were drawn up in July 2025. Once the plan was finalised, a formal consultation then took place between 26th September 2025 and 24th October 2025 where further feedback was received and reviewed by officers and local ward members.

Following feedback from residents' the double yellow line, waiting restriction proposals were reviewed and adjusted to address concerns raised.

- **Key findings**

One was from a resident on Butterfly Nook who wanted the waiting restrictions extending further along Brecks Lane to prevent drivers parking close to the entrance of Butterfly Nook.

Four responses were received from employees and owners who work at the businesses on the corner of Bawtry Road and Brecks Lane and who wanted the restrictions reduced or removed all together.

- **Actions**

- The revised proposal now includes a white 'H' marking being placed across the access road to Butterfly Nook and 1 Brecks Lane to deter motorists from blocking or partially obscuring the access road.
- The original waiting restrictions proposed have been reduced in a way which allows for some on-street parking to help visitors and employees, but which still protects the junction and also makes it easier for vehicles entering and leaving the post office carpark.

Date to scope and plan your Equality Analysis:	11 th November 2025
Date to complete your Equality Analysis:	11 th November 2025
Lead person for your Equality Analysis:	Damian Nightingale Engagement Officer

5. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening:

Name	Job title	Date
Andrew Lee	Group Lead, Local Schemes, Road Safety and Traffic	7 th November 2025

6. Publishing

This screening document will act as evidence that due regard to equality and diversity has been given.

If this screening relates to a **Cabinet, key delegated officer decision, Council, other committee or a significant operational decision** a copy of the completed document should be attached as an appendix and published alongside the relevant report.

A copy of **all** screenings should also be sent to equality@rotherham.gov.uk For record keeping purposes it will be kept on file and also published on the Council's Equality and Diversity Internet page.

Date screening completed	4 th November 2025
Report title and date	Delegated Decision Report - TRO (Traffic Regulation Order) Consultation Update: Proposed No Waiting At Any Time restriction on Brecks Lane, Rotherham. (Small Interventions Scheme 2025/26)
If relates to a Cabinet, key delegated officer decision, Council, other committee or a significant operational decision – report date and date sent for publication	To enable delivery of projects under the Minor Works programme within the approvals at Cabinet, 17 th March 2025 Publication date: 16/06/2025
Date screening sent to Performance, Intelligence and Improvement equality@rotherham.gov.uk	7 th November 2025